

CSSI'S COMMITMENT

The CSSI team is committed to providing safety excellence to the commercial construction industry. We take a collaborative approach to job site safety that focuses on site audits, education and training - all of which are key elements as we work with our clients to ensure their workers remain safe on the job site.

BROUGHT TO YOU BY
CONSTRUCTION SAFETY SPECIALISTS, INC.

BUILDING A SAFETY CHAMPION



Construction Safety Specialists, Inc.
4100 Westown Pkwy | West Des Moines, IA 50266
www.lowaCSSI.com | info@lowaCSSI.com

TRANSFORM YOUR ORGANIZATION

BUILDING A SAFETY CHAMPION

TRANSFORM YOUR ORGANIZATION WITH EDUCATED, INVOLVED, AND COMMITTED SAFETY CHAMPIONS!

"This course provides the tools for leadership in changing a "safety culture". Making safety a "value" which in turn sets priorities. Highly recommended."

-Pat Crosby
Hubbell Construction Services

"Building a Safety Champion is a great course for any person in any company. This class isn't just for managers or leaders of a company. This is also for the apprentice that was just hired and is enthusiastic and wants to grow and be more for himself and the people they work with."

-Matt Chumbley
Elder Corporation

BUILDING A SAFETY FOUNDATION

During this 2-part session is designed to provide a blended learning package of lectures and hands-on workshops, we will be building out the key components of a robust safety program. This session will aid attendees in understanding what components of a safety management system should be included in their organization's safety program while incorporating robust accountability systems to track items to completion. This session teaches attendees to understand the ethical, moral, financial, and legal implications of safety while digging into what is required from employers and employees in their pursuit of a world-class safety culture.

UNDERSTANDING BEHAVIOR AND MOTIVATION

In this session, we will dig into understanding why people do the things they do. Safety psychology builds on the ABCs of human behavior and understanding what motivates people to make decisions. We will begin to lay the foundation of skills for influencing behavior change through the philosophy of catching people doing things right. A strong 6:1 ratio for positive reinforcement vs. coaching is the primary vehicle for sustainable behavior change we will incorporate into our workshops. We will assign homework to attendees to incorporate at their organization in between sessions, we specifically will task attendees to make conscious decisions to catch people doing tasks correctly and have a conversation with that person on why that is important to them.

INCIDENT ANALYSIS

This session will help attendees learn the many types of incidents that can be investigated and techniques for conducting such thorough incident investigations. We will discuss in depth the different incidents from an OSHA, DOT, EPA, and General safety that should be included in their safety program. We will include the leading data and analytics available in the industry.

RISK ASSESSMENT AND ROOT CAUSE ANALYSIS

This session will cover the ALERT risk assessment system, there will be several hands-on workshop opportunities for attendees to practice these strategies. Attendees will get hands-on experience with the why root cause analysis system as well as other commonly practiced methods.

SIF Potential (Severe Incident and Fatality Analysis)

During this session, we will focus on the task that has the most severe outcomes, we will uncover the leading indicators for preventing such outcomes from occurring. Attendees will participate in hands-on workshops for identifying critical controls in processes that lead to SIF outcomes. In this session, we will develop re-usable processes and decision trees for each attendee's highest risk task.

CRITICAL HAZARD RECOGNITION AND ASSESSMENT

This session builds on the SIF Potential session, attendees will incorporate their decision tree at their organization during the break in between sessions. This field application of their own decision trees and critical control evaluations lays the framework for this session. In this final segment of the class, we begin to close the loop on previously covered workshops.

PRINCIPLES OF AN INFLUENTIAL LEADER

One of the most difficult skills to learn is influencing behavior change without authority, most individuals struggle with influencing others that are peers or higher up on the organizational chart. The craft of influencing others through positive reinforcement and positive behavior targeting will be the cornerstone of this session. This session will incorporate previously covered workshops in Understanding Behavior and Motivation, the attendees will have had two months of experience practicing these tools in their organization. In this session, attendees will work on specific strategies for themselves going forward as cultural change agents within their organization.

COURAGEOUS AND CRITICAL CONVERSATIONS

In this session attendees will have several workshops to bring the Building a Safety Champion material full circle. We will work on specific conversational scripts for conducting coaching conversations on high-risk tasks. Attendees will walk away with specific script outlines and strategies for guiding through critical conversations in the workplace and in all walks of life. Attendees will learn which word combinations are potential ignitor words in escalating a potentially difficult conversation.

The curriculum for "Building a Safety Champion" will guide an individual through subject matter that will enhance and change a participant's approach to individual and company-wide safety practices. Ultimately, the CSSI team sees this program as a way to instill protocols aimed at building safety cultures within a company. However, enhancing safety awareness and creating safety cultures requires a leader who is willing and able to make fundamental changes within a company.



INSTRUCTOR

JOE MELTON
Construction Safety Specialists, Inc.
West Des Moines, IA

Joe has over a decade of experience in safety and organizational reliability supporting organizations in varying sizes and industries primarily through a lead consultant and director role with large international consulting firms as well as regional firms. Joe has extensive experience in enhancing organizations performance through leadership development, Safety

Management Systems, regulatory compliance, predictive analytics, conflict resolution, strategic & operational planning and personnel management. Joe has supported customer through hazard recognition coaching, safety committee development, behavior based safety implementation, support and data analysis. Joe has a passion for assisting organizations in their pursuit of safety excellence by identifying and mitigating the most dangerous risk and hazards that lead to a severe incident and fatality potential (SIF). Joe leads by example through positive reinforcement, positive coaching to motivate sustainable behavior change to enhance the overall organizational culture with a dedication to an inclusive safety culture. Joe is a Certified Safety Professional (CSP) through the Board of Certified Safety Professionals (BSCP) as well as a Certified Safety and Health Official (CSHO) through the OSHA education outreach.

ELEVATE

4100 WESTOWN PKWY
WEST DES MOINES, IA 50266

SESSION 1

August 29, 2023

1:00 - 5:00 pm Building a Safety Foundation - Part 1
5:30 pm Social & Dinner

August 30, 2023

8:00 am - 12:00 pm Building a Safety Foundation- Part 2
12:00 - 1:00 pm Lunch
1:00 - 4:00 pm Understanding Behavior and Motivation

SESSION 2

September 19, 2023

1:00 - 5:00 pm Incident Analysis
5:30 pm Social & Dinner

September 20, 2023

8:00 am - 12:00 pm Risk Assessment and Root Cause Analysis
12:00 - 1:00 pm Lunch
1:00 - 4:00 pm SIF Potential (Severe Incident AND Fatality Analysis)

SESSION 3

October 18, 2023

1:00 - 5:00 pm Critical Hazard Recognition and Assessment
5:30 pm Social & Dinner

October 19, 2023

8:00 am - 12:00 pm Principles of an Influential Leader
12:00 - 1:00 pm Lunch
1:00 - 4:00 pm Courageous and Critical Conversations

MBI Members

\$1,850 / Person

Construction Update Subscribers & Non-Members

\$2,300 / Person



The Master Builder Designation program will offer various credits for completion of this course. For more information, please visit MBI's website at: www.mbi.build/mmd



15 LEADERSHIP



15 SAFETY



3 ETHICS

For questions or additional information, please contact Joe Melton at (515) 298-1535 or JMelton@MBI.Build.