



Construction Safety Specialists, Inc  
221 Park St. | Des Moines, IA 50309  
IowaCSSI.com

**CUSTOMIZE YOUR DAY**  
**OF TRAINING**



## CUSTOMIZE YOUR DAY OF TRAINING

We recognize that your company has different training needs based on your team and the projects you are working on. CSSI is ready to adapt and customize your training day to your specific needs. Not only can you have a private in-house training on your site, on the date that you select, but now you customize the exact training topics to meet exactly the needs of your workforce.

- 1. SELECT THE TOPICS YOU WANT PRESENTED FOR YOUR DAY OF TRAINING**
- 2. LIST YOUR CHOICE OF THREE DATES YOU WANT THE TRAINING DELIVERED**
- 3. SUBMIT TO CSSI**



### **BRANDON BLACK**, Senior Safety Consultant - Construction Safety Specialists, Inc.

Brandon began his career as a card-carrying member of the Carpenter's Local Union #106 and worked his way through the ranks of several Iowa specialty interior contractors. Brandon was previously employed with an ENR Top Specialty Contractor where he worked on the site of Microsoft's large data center project in Des Moines. This opportunity allowed him to look at construction project safety from a different perspective, all the while providing him knowledge growth of "whole-project" safety. Brandon now helps to provide a well-rounded safety-mentality to job sites and provides the CSSI team with a "field perspective" while delivering a wide array of services related to inspections, site visits and employee education.



### **KURT FIDDELKE**, Safety Consultant - Construction Safety Specialists, Inc.

Kurt began his career as a concrete laborer, working his way up to a concrete pump truck operator where he held his Operating Engineers Local 234 Union card for 14 years. These positions moved Kurt all over the mid-west, working with a multitude of construction sites, coordinating operations, and leading site safety efforts. After the 2009 construction slowdown, Kurt transitioned into the Retail agronomy and Grain handling industry in Central Iowa. During this 12 year experience, Kurt worked his way up from an agronomy applicator to a Site Location Manager. During this transition, Kurt was a charter committee member for the company's Behavior-Based Safety creation team and stayed on the committee for 10 years. This opportunity provided Kurt the foundation to grow as a safety coach and company leader while advancing into a manager role. Kurt brings a positive coach approach when walking job sites, his operational knowledge, and passion for people is what makes Kurt a true cultural change agent.



### **KIM HODNE**, Safety Consultant - Construction Safety Specialists, Inc.

Kim has worked in heavy industry for more than thirty years, transitioning from the trades to full time safety in 1997 as a yard safety specialist. His career continued to grow becoming a Washington State OSHA safety compliance officer and on to Safety Director for Alaska's largest shipyard. The unique path from deck-plates to board room gives Kim a unique perspective and understanding of how safety is applied and practiced in the workplace. He knows that for a safety culture to exist and be successful requires "buy-in" from all levels of the company, a shared value in practice. His approach is not "Safety First", but rather "Safety Always". He also understands that employees must embrace safety; not because they are told to – but because they believe in it.



### **JOE MELTON**, Director of Operations - Construction Safety Specialists, Inc.

Joe has over a decade of experience in safety and organizational reliability supporting organizations in varying sizes and industries primarily through a lead consultant and director role with large international consulting firms as well as regional firms. Joe has extensive experience in enhancing organizations performance through leadership development, Safety Management Systems, regulatory compliance, predictive analytics, conflict resolution, strategic & operational planning and personnel management. Joe has supported customer through hazard recognition coaching, safety committee development, behavior based safety implementation, support and data analysis. Joe has a passion for assisting organizations in their pursuit of safety excellence by identifying and mitigating the most dangerous risk and hazards that lead to a severe incident and fatality potential (SIF). Joe leads by example through positive reinforcement, positive coaching to motivate sustainable behavior change to enhance the overall organizational culture with a dedication to an inclusive safety culture. Joe is a Certified Safety Professional (CSP) through the Board of Certified Safety Professionals (BSCP) as well as a Certified Safety and Health Official (CSHO) through the OSHA education outreach.



### **CHRIS PANKOW**, Safety Consultant - Construction Safety Specialists, Inc.

Chris began his career as a Park Ranger in the US Corp of Engineers Co-op program, interpreting and enforcing federal, state and local recreational laws, regulations and policies, while leading operations and providing a safe recreational experience. Following the Park Ranger program, Chris transitioned into heavy equipment operation focusing on large earth-moving equipment. During this tenure, Chris began his passion into training and safety. Following his heavy equipment career, he shifted into the Iowa DOT Highway and Maintenance division, performing various duties including field safety responsibilities. Since 2004, he has been a volunteer firefighter, first responder and certified EMT. Chris assists with coordinating training activities, expanding his knowledge into high/low angle rope rescue, grain bin safety, hazmat, among many other public safety initiatives. When Chris is not busy with his career, volunteering with the Fire Department, assisting his wife with their two children or aiding his wife's family business, Chris volunteers his time as the archery coach for the Williamsburg High School and Hunters education certified instructor. Chris exemplifies the entrepreneur and community based ethics that are paramount for an effective cultural change agent.